



**Gandy Company**  
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### **Conflict Minerals Position Statement**

Gandy Company manufactures and distributes various metal custom products. Gandy Company supports the Act's goal of ending violence, human rights violations, and environmental devastation in the specified countries. We are committed to supporting our customers' activity to comply with the conflict minerals rule and other requirements under the Act. Thus, to assist our valued customers that may be engaged in due diligence regarding compliance with the Act, we are sharing this Conflict Minerals Position Statement.

### **Expectations for Suppliers**

In support of Gandy Company's position on conflict minerals, suppliers are expected to supply materials to Gandy Company that are "DRC Conflict-Free". Gandy Company's suppliers are expected to support industry requirements to heighten traceability efforts and are expected to exercise responsible practices in conflict mineral supply chains. Gandy Company's suppliers are expected to understand the source of any conflict minerals used in our products, source responsibly, and not knowingly provide Gandy Company with any products containing conflict minerals. Please be advised that the most recent version of the Conflict Minerals Reporting Template (CMRT) can be found, along with training materials, at [www.conflictreesmelter.org](http://www.conflictreesmelter.org).

It has been, and always will be, Gandy Company's goal to be a good corporate citizen and support our valued customers to the best of our ability. We continuously update and enhance our compliance efforts and will continue to share relevant information with our customers. Should you have any questions or require further information, please contact Gandy Company at [sales@gandy.net](mailto:sales@gandy.net).